

JOB VACANCY: TRACKING & SECURITY SYSTEMS TECHNICIAN

Company: GAPTECH Solutions Limited

Location: Nakuru, Kenya (with travel across Kenya & East Africa)

Employment Type: Contract

About Us

GAPTECH Solutions Limited is a fast-growing technology company specializing in GPS vehicle tracking, fleet management systems, fuel monitoring, and integrated security solutions. With operations across Kenya and affiliate presence in East Africa, we deliver innovative, reliable, and scalable solutions to corporate, government, and individual clients—enhancing efficiency, safety, and operational control.

Position Overview

We are seeking a skilled, proactive, and dependable Technician to support installation, configuration, maintenance, and troubleshooting of GPS tracking, fleet management, and security systems. The role also involves coordinating field operations, ensuring service quality, and supporting client training and technical guidance.

Key Responsibilities

- Install GPS tracking devices in vehicles, motorcycles, heavy machinery, and other assets
- Configure tracking systems and perform fuel monitoring device calibration
- Install and maintain security systems including alarms, immobilizers, gear locks, CCTV, and biometric devices
- Diagnose, troubleshoot, and repair faulty tracking and security devices
- Conduct system testing to ensure accuracy, reliability, and compliance with standards
- Coordinate field technicians to ensure efficient and timely installations
- Maintain accurate records of installations, maintenance, and service reports
- Provide client support, including basic training on system usage and maintenance
- Respond promptly to field service calls and emergency technical issues
- Collaborate with the control room and IT team to monitor system performance
- Develop, update, and enforce installation procedures and technical guidelines
- Prepare and submit periodic and ad hoc technical reports to management
- Ensure all installations meet company and industry quality standards

Qualifications & Requirements

- Diploma or Certificate in Electrical & Electronics Engineering, Automotive Engineering, or Motor Vehicle Mechanics
- Minimum of **2 years' experience** in GPS tracking systems, auto-electrical work, or related technical field
- Strong knowledge of vehicle electrical systems and diagnostics

- Experience in installation, configuration, and calibration of tracking and fuel monitoring systems, CCTV, Alarm and Biometrics
- Ability to use installation tools and diagnostic equipment effectively
- Valid driving license is a must class A2,B,C,C1
- Experience with EDT or similar tracking systems is an added advantage
- Proficiency in basic computer applications and report writing
- Willingness to travel on short notice and work flexible hours

Key Competencies

- Strong troubleshooting and problem-solving skills
- High attention to detail and accuracy
- Excellent communication and interpersonal skills
- Ability to work independently and as part of a team
- Good organizational and coordination skills
- Professionalism, integrity, and reliability
- Well groomed.
- Ability to perform under pressure in dynamic field environments

How to Apply

Interested candidates should submit:

- Updated CV
- Copies of relevant certificates and testimonials
- Names and daytime contacts of at least two referees
- Current and expected salary

Send applications to: recruitmentgaptech@gmail.com

Application Deadline: 30th April 2026

Note: Only shortlisted candidates will be contacted. Canvassing will lead to automatic disqualification.